

CONEMAUGH MEMORIAL MEDICAL CENTER

RESIDENT/INTERN BENEFIT SUMMARY 2024-2025

SALARY & BENEFITS	PGY1	PGY2	PGY3	PGY4	PGY5
Salary	\$66,000	\$67,500	\$70,500	\$73,500	\$75,000
Transition Payment	5,000	\$0	\$0	\$0	\$0
Educational Allowance	\$500	\$2,000	\$2,000	\$2,000	\$2,000
Total Package	\$71,500	\$69,500	\$72,500	\$75,500	\$77,000

BENEFIT	WHO PAYS	ELIGIBILITY	WHAT YOU RECEIVE
Time Off With Pay	Hospital	Immediately	A bank of days is established at the beginning of the contract year. This is allocated for vacation and sick time as specified by your department.
Transition Payment	Hospital	July – 1 pending completion of Human Resources documentation	A one-time \$5,000 transition payment <u>is paid to new PGY1 residents</u> . This is a ONE-TIME benefit. This will be received after July 1.
Dietary Allowance	Hospital	Immediately	\$4,000 allowance per academic year.
Educational Allowance	Hospital	PGY2 – PGY5	\$2,000 allowance per academic year.
Educational Allowance	Hospital	PGY1/Preliminary 1	\$500 allowance.
Health Insurance	Hospital & You	Immediately	Medical/surgical and major medical insurance for resident and family.
Dental Care	Hospital & You	Immediately	Coverage to assist resident and family with the cost of dental services.
Eye Care	You	Immediately	Coverage to assist resident and family with the cost of eye care.
Life Insurance	Hospital	1st of month after employment	Insurance in an amount equal to annual salary. Optional additional life insurance is also available payable by the resident in the amount of 100, 200 or 300 % of salary.
Worker's Comp	Hospital	Immediately	Income protection for on-the-job accidents.
Disability Insurance	Hospital	1st of month after employment	Hospital Paid -- Short Term Disability- 60% of salary. Resident may purchase higher options.
Payroll Savings	You	Immediately	Payroll deductions for regular savings to bank, U.S. Savings Bonds, and/or Credit Union.
Credit Union	You	Immediately	Membership in Credit Union; low interest loans.
Employee Assistance Program (EAP)	You	Immediately	Professional counseling, information, and referral service.
401K	You	Immediately	Long-term savings for which you are exempt from paying federal taxes until withdrawal or receipt in annuity form.